



CONFIRMED

MINUTES

Special Council Meeting

15 September 2026

10:00 AM

**Kambalda Recreation Centre, Barnes Drive,
Kambalda**

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Applicants and other interested parties should refrain from taking any action until such time as written advice is received confirming Council's decisions with respect to any particular issue

ACKNOWLEDGEMENT OF COUNTRY

The Shire of Coolgardie acknowledges the Traditional Owners of the land on which we meet and acknowledges their continuing cultural connection to the Land, Waters and Community. We pay our respect to Elders past and present.

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**MINUTES OF SHIRE OF COOLGARDIE
SPECIAL COUNCIL MEETING
HELD AT THE KAMBALDA RECREATION CENTRE, BARNES DRIVE, KAMBALDA
ON TUESDAY, 15 SEPTEMBER 2026 AT 10:00 AM**

1 DECLARATION OF OPENING / ANNOUNCEMENT OF VISITORS

Shire President, Cr Paul Wilcox, opened the meeting at 10:00 am and welcomed his fellow Councillors, staff and members of the public, and thanked them for their attendance.

1.1 WELCOME TO COUNTRY ANNOUNCEMENT

“The Shire of Coolgardie acknowledges the Traditional Owners of the land, on which we meet and pay our respects to Elders past and present.”

2 DECLARATION OF COUNCIL MEMBERS

The Shire President, as Presiding Member invited Council Members to declare that they have read the agenda and supporting documents and able to make informed decision on all matters accordingly.

3 RECORD OF ATTENDANCE / APOLOGIES / APPROVED LEAVE OF ABSENCE

PRESENT:

Cr Paul Wilcox (Shire President), Cr Anthony Ball (Deputy President), Cr Tammee Keast, Cr Daphne Simmons, Cr Julie-Ann Williams, Cr Ivor Marillier via electronic means

IN ATTENDANCE:

Leanne Parola (Executive Manager Governance and Workplace) via electronic means, Noeline Poke (Administration Manager)

APOLOGIES

Nil

LEAVE OF ABSENCE

Nil

4 DECLARATIONS OF INTEREST

4.1 Declarations of Financial Interests – Local Government Act Section 5.60A

Nil

4.2 Declarations of Proximity Interests – Local Government Act Section 5.60B

Nil

4.3 Declarations of Impartiality Interests – Shire of Coolgardie Code of Conduct for Council Members, Committee Members and Candidate for Election, Code of Conduct for Employees

Nil

5 PUBLIC QUESTION TIME

Nil

6 APPLICATIONS FOR LEAVE OF ABSENCE**OFFICER RECOMMENDATION**

That Council approve leave of absence for Cr Daphne Simmons from 22 September 2026 to 23 September 2026.

COUNCIL RESOLUTION #154/2026

Moved: Cr Julie-Ann Williams

Seconded: Cr Anthony Ball

That Council approve leave of absence for Cr Daphne Simmons from 22 September 2026 to 23 September 2026.

In Favour: Crs Paul Wilcox, Anthony Ball, Tammee Keast, Daphne Simmons, Julie-Ann Williams and Ivor Marillier

Against: Nil

CARRIED 6/0

7 REPORTS OF COMMITTEES

Nil

8 REPORTS OF OFFICERS**9 NEW BUSINESS OF AN URGENT NATURE INTRODUCED BY DECISION OF MEETING****9.1 Elected Members**

Nil

9.2 Council Officers

Nil

10 MATTERS BEHIND CLOSED DOORS**SPECIAL COUNCIL RESOLUTION AND OFFICER RECOMMENDATION**

That Council considers the confidential report(s) listed below in a meeting closed to the public in accordance with Section 5.23(2) of the Local Government Act 1995:

11.1 Chief Executive Officer Contract

This matter is considered to be confidential under Section 5.23(2) - b) of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with a matter relating to the recruitment or employment of the CEO or a senior employee.

COUNCIL RESOLUTION #155/2026

Moved: Cr Daphne Simmons

Seconded: Cr Tammee Keast

That Council considers the confidential report(s) listed below in a meeting closed to the public in accordance with Section 5.23(2) of the Local Government Act 1995:

10.1 Chief Executive Officer Contract

This matter is considered to be confidential under Section 5.23(2) - b) of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with a matter relating to the recruitment or employment of the CEO or a senior employee.

In Favour: Crs Paul Wilcox, Anthony Ball, Tammee Keast, Daphne Simmons, Julie-Ann Williams and Ivor Marillier

Against: Nil

CARRIED 6/0

The meeting was closed to the public at 10:04 am

10.1 CHIEF EXECUTIVE OFFICER CONTRACT**COUNCIL RESOLUTION #156/2026**

Moved: Cr Tammee Keast

Seconded: Cr Julie-Ann Williams

That: -

1. Council, by absolute majority, having been advised that Ms Sabine Taylor accepts it, approves the attached Chief Executive Officer Employment Contract incorporating remuneration and performance criteria and authorises the Shire President to executive the contract on behalf of the Shire.
2. Council approves the attached performance criteria for the probationary period.
3. The Shire President make a public announcement of the appointment, once the contract is agreed, and signed by both parties.
4. The recruitment consultant be thanked for their role in facilitation arrangements leading up to the appointment.
5. The Independent Member of the Panel be thanked for their contribution.
6. Certifies in accordance with Regulation 18FB of the Local Government (Administration) Regulations 1996 that the recruitment and selection process was conducted in accordance with the Shire of Coolgardie's adopted CEO Standards.

In Favour: Crs Paul Wilcox, Anthony Ball, Tammee Keast, Julie-Ann Williams and Ivor Marillier

Against: Cr Daphne Simmons

CARRIED 5/1

OFFICER RECOMMENDATION

That Council moves out of Closed Council into Open Council.

COUNCIL RESOLUTION #157/2026

Moved: Cr Anthony Ball

Seconded: Cr Daphne Simmons

That Council moves out of Closed Council into Open Council.

In Favour: Crs Paul Wilcox, Anthony Ball, Tammee Keast, Daphne Simmons, Julie-Ann Williams and Ivor Marillier

Against: Nil

CARRIED 6/0

The meeting reopened to the public at 10:09 am

11 CLOSURE OF MEETING

The Meeting closed at 10:10 am.